

# Overview & Scrutiny Committee

Thursday 15 October 2020

6.30 pm

Online/Virtual. Members of the public are welcome to attend the meeting. Please contact [FitzroyAntonio.williams@southwark.gov.uk](mailto:FitzroyAntonio.williams@southwark.gov.uk) for a link to the online meeting

## Supplemental Agenda No. 1

### List of Contents

Item No.	Title	Page No.
5.	<b>Leisure Management Contract - Management Options from April 2021 - pre decision scrutiny</b>  Further scrutiny of the Leisure Management Contract arrangements following on from the cabinet referral of the 'Leisure Management Contract – Post Covid Review and Management Arrangements' report considered at the July Overview and Scrutiny Committee meeting.	1 - 13
8.	<b>Work Programmes 2020/21</b>  To note the overview and scrutiny committee work programme as at 15 October 2020.	14 - 20

### Contact

Everton Roberts on 020 7525 7221 or email: [everton.roberts@southwark.gov.uk](mailto:everton.roberts@southwark.gov.uk)  
Webpage: [www.southwark.gov.uk](http://www.southwark.gov.uk)

Date: 13 October 2020

## Cabinet Report

<b>Item No.</b> 16.	<b>Classification:</b> Open	<b>Date:</b> 20 October 2020	<b>Meeting Name:</b> Cabinet
<b>Report title:</b>		Leisure Management Contract –Management options from April 2021	
<b>Wards or groups affected:</b>		All	
<b>Cabinet Member:</b>		Cabinet Member for Leisure, Environment and Roads	

### **FOREWORD – COUNCILLOR CATHERINE ROSE – CABINET MEMBER FOR LEISURE, ENVIRONMENT AND ROADS**

The past few months has made us reassess how and why we chose to exercise and the importance of recreational leisure, physical training and competitive sport at all levels. Our leisure facilities and services have learnt to adapt and respond to restrictions and controls like never before. Previous ways of working and traditional methods of delivery have led to innovation and adaption by those that deliver sport and leisure and all of us that participate. We are learning so much about what our future service, could and should be, so that it is responsive, inclusive and enriches the lives of as many of our residents, of all ages, as possible.

This report sets out how we as a council will work with our current leisure provider SLM to respond to the leisure needs of our communities until April 2021 and beyond. Both in terms of resolving contractual challenges identified prior to the Covid-19 restrictions and ensuring that moving forward we have the right model of delivery to provide a leisure infrastructure, the right range of activities and the ability to develop high quality services to meet the needs of our residents. We will work with SLM and potentially other key partner organisations to provide our borough with an enriched sports, exercise and leisure offer. Our driving ambition to deliver a world class leisure service and facilities for all.

### **RECOMMENDATIONS**

#### **Recommendations for Cabinet**

That Cabinet:

1. Notes the findings of the evaluation of the two options available to the council for the management of the leisure centres from 1 April 2021, which is the end date for the current COVID-19 financial support agreement. The evaluation indicates that the preferred option is to continue in contract with the council's leisure management contractor, Sports and Leisure Management Ltd (SLM) for cost and timing reasons until the end of the current contract in June 2023.

2. Notes that the continuation of the contract with SLM is likely to require negotiation and a contract variation and delegates approval of the detail of the contract variation to the Strategic Director of Environment and Leisure, in consultation with the Strategic Director of Finance and Governance, the Cabinet Member for Leisure, Environment and Roads and the Cabinet Member for Finance & Resources.
3. Notes that these negotiations will consider the impact on employees of SLM and the council will ensure appropriate consultation with recognised Trade Unions takes place in relation to this and in the consideration of any future options.
4. Notes that there is a need to evaluate and review the Free Swim and Gym scheme to ensure that any future scheme meets the needs of residents post COVID and is affordable. There is also a need to review the Leisure asset base in terms of sustainability and fitness for purpose. Findings from this evaluation will factor into negotiations and future options for the service; the detailed proposals for any service changes will be the subject of a report to the lead Cabinet Member later this year, and before the submission of a Gateway 3 report in connection with the contract variation referred to in recommendation 2.
5. Notes that a Gateway 0 (full options review) will be brought forward for Cabinet review in Spring 2021 which will set out the preferred option for delivery of leisure centre management beyond June 2023.

## **BACKGROUND INFORMATION**

6. In 2016 the council entered into a seven year contract with an option to extend for a period or periods of up to a further seven years at the council's discretion with SLM for the management of the council's eight leisure facilities and for the operation of the sports booking service. SLM operate under the name of Everyone Active (EA).
7. Before the COVID-19 pandemic began the leisure contract was performing well operationally but was not achieving the income levels anticipated in line with the contract. The council and SLM were in discussion at that time about the best way to address this.
8. On Friday 20 March 2020 the government instructed that all public leisure centres should close the following day for public health reasons in relation to the Coronavirus pandemic.
9. At that point, the council entered into discussions with SLM in order to explore how the council could work with SLM during this period of extreme uncertainty to support the immediate needs of staff, buildings and the working relationship between the two organisations as best it could and agreed a series of support packages.

10. The first financial support package covered the period when the leisure centres were closed from 21 March to 31 July 2020 and covered:
  - A payment to make up the shortfall on sums received from government for staff on the furlough scheme, so that staff received 100% of their salary.
  - 100% of the salaries of a skeleton group of non-furloughed staff to maintain the sites and plant equipment.
  - Utilities, maintenance and incidental costs.
  - A waiver of the management fee for the period 21 March to 31 July 2020.
  - The net financial impact of the initial support package was up to £1.627m.
11. In July Cabinet agreed that a medium term financial support arrangement be agreed with the council's leisure management contractor, Sports and Leisure Management Ltd (SLM), by contract variation. This would enable the leisure centres to re open as soon as possible (subject to government restrictions being lifted) and to continue to operate until at least March 2021 whilst the council considers its options.
12. Cabinet also agreed that officers should explore two options for the management of the council's leisure services from April 21, remaining with SLM or bringing the service in house. Cabinet also gave approval to undertake a further light touch consideration of other options that might be available to the council which were outlined in the July paper as being management models requiring considerable delivery lead in times (at least 2 years).
13. The second support package covers the period from the date on which the leisure centres reopened up until 31 March 2021 and established:
  - A capped sum of up to £2.6 million for the opening of all sites in the leisure management contract.
  - That any shortfall in income or increases above forecast expenditure will be the liability of SLM and no further monies will be requested from the council during the Support Period.
  - That the support packages assumes that there are no further major or sustained closures or changes as a result of COVID 19.
14. Centres opened for gym users on 1 August and then for swimming on 20 August. Visitor numbers are increasing and officers are monitoring, in close collaboration with SLM, the performance of the centres against projections.

## KEY ISSUES FOR CONSIDERATION

15. The aim of this paper is to compare the options available to the council for the management of its leisure centres from April 2021. The paper focuses on the two that could possibly be in place for April 2021 and would cause the least service disruption to residents:
  - Continuing the contract with SLM;
  - Insourcing via direct management by the council.
16. Key considerations for these management options were:
  - Centres could remain open
  - Continued delivery of the Free Swim & Gym scheme;
  - Continued delivery of the Free Swimming Lessons scheme;
  - Continued delivery of public health programmes such as the GP exercise referral scheme.
17. The methodology used for assessing the two options was a financial analysis of the current contract using forecasts and preliminary actuals to assess the accuracy of modelling SLM's performance for the remainder of the contract. This was followed by creating a financial forecast for insourcing from April 2021 and assessing risks associated with the change in management from external contactor to a council run service.
18. The assessment process included the following:
  - An in-depth analysis by officers and advisors of the feasibility of bringing these services in-house;
  - Explorative discussions with other authorities across London to understand their future plans to determine any potential joint procurement opportunities;
  - Financial advice and industry advice on leisure contracts, procurement and the current leisure market.
19. The following assumptions were made for the purposes of comparison:
  - All centres will be open
  - All services will be resumed albeit subject to any social distancing measures required
  - Free Swim & Gym will be provided
  - Free swimming lessons scheme will be provided
  - The options will be assessed over the period to June 2023, when the contract with SLM is due to expire.
20. This report also summarises the longer term options available to the council which are;
  - Trust or Local Authority Controlled Company (LACC) Management

- Procurement
- Delivering the leisure service with another authority.

### **Key findings**

21. Having considered the findings of the two main options (set out in paragraph 15) officers have concluded that it would be possible to insource the service by April 2021 but that this would be an accelerated process involving risk and costs which could be avoided if the process is conducted in a more measured way. Therefore officers recommend continuing the contract with SLM subject to a variation to take account of the legislation and mandatory guidance issued in relation to the pandemic.
22. In addition to this, operating an in-house service will incur additional cost.
23. The higher cost elements of the ongoing operation of an insourced service compared to continuing with SLM are.
  - Staffing costs - including higher pension contributions,
  - National Non Domestic Rates (NNDR) – Charitable Trusts benefit from NNDR relief whereas councils do not to the same extent.
  - VAT implications – the council would be liable for greater VAT payments than under the current contract arrangement.
24. Regardless of whether the service is insourced or the council remains in contract with SLM, the council will need to spend more on leisure provision given the ongoing COVID pandemic and the reduced income levels that result, and this will be subject to negotiation with SLM.
25. Insourcing would mean full loss of the management fee payable to the council; however, it must be assumed that the contract negotiations will substantially impact the management fee due for the next financial year 2021/22.
26. Industry experts are advising that if recovery assumptions are correct then a financial position that is closer to pre-COVID times could be possible by the financial year 2022/23. This would need to form part of the negotiations to vary the current contract.
27. Considering the significant high cost of insourcing with the risks around the timeframe involved along with the objective of minimum service disruption, the recommended way forward for residents and customers is to remain in contract with SLM. However, officers have been working on emergency arrangements that could be implemented relatively quickly, to bring the service in-house to maintain leisure provision for our residents.

## Long term management model options – post June 2023

28. Continuing the contract with SLM allows sufficient time for officers to fully explore other options for the management of its leisure services post 2023. The options that have been outlined below require significant lead in times (at least 2 years) which is why officers are proposing as part of the recommendations, to go back to cabinet in 2021 with fully worked up options on the future management of the council's leisure services at the end of the current contract. The paper will explore the management models set out below in more detail.

- Insourcing – direct delivery by the council
- Set up a new organisation (Leisure Trust)
- Shared Services or Local Authority Controlled Company
- New outsourcing of service

### Insourcing

29. Insourcing was explored in the context of completing the insourcing process as soon as possible. An indicative timeframe was April 2021. An alternative to this would be to explore a more realistic timeframe whereby the council could ensure the plan for insourcing managed the risk, maximised the opportunity for service improvement and development and ensure the service was fit for purpose in a competitive leisure market, all things that take considerable time and planning.

### Creation of a New Leisure Trust

30. This type of arrangement is where a council would help establish an independent company or organisation to take on the operation and management of the leisure services. Under this arrangement, a council may be limited to the influence it has over the new organisation through leases and grant funding arrangements.

31. Key considerations

- A council will enter into a contract and specification for the management and operation of the sites and its facilities and services
- The sites will be transferred under leases to the new organisation
- In return for the services and management of the sites and its facilities, the new organisation will receive funding from the Council
- The operating risks of the sites and associated facilities and services would transfer to the new organisation. It is important that the new organisation has the financial resources to absorb unforeseen operational losses
- The new organisation may be a charity to take advantage of the fiscal benefits attached to charities including VAT and NNDR relief (legal advice required).

32. If a council establishes a new Non Profit Distribution Organisation (NPDO) (subject to legal advice around the legalities of doing this), the company would be independent from the Council and any trustees would be required to act in the best interests of the new company and not the Council.
33. One of the key issues around a council setting up its own Trust is whether this approach complies with the public procurement regulations and the value for money principles used by public bodies. Detailed legal advice would be needed on the optimum procurement, structure and tax arrangements.

#### Shared Services or Local Authority Controlled Company

34. Another option currently available to local authorities is the possibility of creating a leisure partnership with one or more additional Local Authority partners. This can be informal (as working in partnership with other public bodies) or more formal through a jointly owned Local Authority Controlled Company (LACC).
35. The key characteristics of the operation of services by a LACC are as follows:
  - It is its own legal entity owned by a council
  - It will have directors and shareholders
  - Directors are likely to be senior officers of a council depending upon scale, (can also be external Non-Executive Directors who will bring external expertise to the table)
  - It will have a contract and specification from a Council
  - The sites will be transferred under leases or licences, as is the case for outsourced options
  - All staff will be transferred to the new Company (terms and conditions to be agreed)
  - The income and operating risks will be the responsibility of the new Company, (although ultimately the risk reverts back to the Council as the shareholder)
  - The Company may need to use support services under an SLA or directly employ these resources depending upon scale, and
  - In return for the management of the facilities and services, a management fee to support the operating deficit will be paid (depends if the contract could be profitable).

#### Re-procurement of a new leisure service let by the council

36. The final alternative option available to local authorities is to go to market for a new private leisure service provider.
37. Key considerations are:

- There is a tendering market operating for these types of contracts at this time
- New tenders may come with investment in equipment and buildings.

### **Policy implications**

38. The management of the leisure centres and delivery of excellent leisure services is directly linked to the council's commitment to a 'Fairer future for all' particularly in the area of:
- A healthy borough where your background doesn't determine your life chances.
39. The Council Plan 2018-19 – 2021-22 sets out a series of commitments across eight themes:
- A place to call home
  - A place to belong
  - A greener borough
  - A full employment borough
  - A healthier life
  - A great start in life
  - A safer community
  - A vibrant Southwark
40. The improvement of residents' health and wellbeing through physical activity and sport flows clearly through a number of the themes in the council plan through specific commitments set out below related to the leisure centres. Leisure centres play a significant part in the delivery of physical activity opportunities for residents.
- Make free swim and gym more flexible with more choice about when you go
  - Make swimming lessons free for all residents
41. As part of the service review officers will identify whether there will be any policy implications relating to the provision of the leisure services and any subsequent changes made to them. An equalities impact assessment will be carried out as part of the service review.

### **Community impact statement**

42. The recommendation in the report will have limited impact on the community as it recommends maintaining the contract with the current contractor.
43. Potential areas of community impact would be in relation to any changes proposed in the contract variation and any recommendations made to

change the provision of any of the services as a result of the service review.

44. To minimize any impact on the community and residents with protected characteristics, an equalities impact assessment will be carried out as part of the service review and preparation of the report to the Cabinet referred to in recommendation 5.

### **Resource implications**

45. Funding will be required for further development of the management options and for any subsequent decision to be implemented.
46. The amount of funding required long term is entirely dependent on the option chosen
47. Any other costs connected with the delivery of this project will be contained within existing departmental revenue budgets.

### **Legal implications**

Please see the legal concurrent below.

### **Financial implications**

48. The cost of the financial support package while the leisure centres were closed from March to July 2020 amounted to approximately £1.6m. The second financial support package from August 2020 to March 2021 is capped at £2.6m
49. In assessing the position following the current support package period after March 2021, Officers evaluated the two options for the management of the council's leisure services, continuing with SLM or bringing the service in- house.
50. The preliminary findings indicate that proposal to bring the service in-house by April 2021 would be an accelerated process involving risks and additional costs which could be avoided if the process was conducted in a more measured way. Furthermore, there would also be a loss of the management fee payable under the terms of the contract until the end of the contract. However, industry experts are predicting that the current COVID 19 situation will impact significantly on the management fee payable for 2021/22 before the situation improves for 2022/23.
51. The financial impact of the support package for the current financial year 2020/21 is being monitored and reported as part the council's revenue monitoring process. The impact on revenue budgets for future years will need to be incorporated as part of the council's annual budget setting process.

## Consultation

52. N/A

## SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

### Director of Law and Democracy

Continuation and variation of the leisure contract

53. The report refers to the Government's order (made in the Health Protection (Coronavirus, Business Closure) (England) Regulations 2020) (the 'Regulations'), that all leisure centres should close in order to slow the spread of the covid 19 coronavirus. The Regulations were repealed and replaced shortly afterwards by the Health Protection (Coronavirus, Restrictions) (England) Regulations 2020 (the 'New Regulations'), which also contained closure requirements in relation to leisure centres. The New Regulations were also repealed and the centres were permitted to re-open with effect from 25 July 2020.
54. On 11 May 2020 central government published guidance for leisure centre operators to use once facilities were permitted to re-open, including social distancing requirements, in order to support operators in complying with their health and safety, employment and equalities obligations in light of the risks posed by covid 19.
55. The report notes that officers have negotiated a financial support package which enabled SLM to re-open the centres on 1 August 2020. This support will continue until 31st March 2021. As a condition of the council's agreement to provide that support, SLM has agreed that no 'force majeure' or other termination rights arise in connection with the pandemic. However the report notes that the impact of the ongoing social distancing requirements will be significant.
56. The report recommends that the council enter into negotiations for a variation to the leisure contract with SLM in response to these requirements, which may include an adjustment to the management fee, and changes to the council's service requirements such as the delivery of Free Swim and Gym, and/or a closure of certain centres on a temporary basis.
57. It is not yet clear what the value and scope of the contract variation would be. If the value was to exceed £4 million, or allowed for a significant change to the service, the decision would be reserved to cabinet by the council's contract standing orders.
58. To cater for this eventuality, delegated authority is sought for the variation to be approved by the Strategic Director of Environment and Leisure in consultation with the Strategic Director of Finance and Governance, the Cabinet Member for Leisure, Environment and Roads, and the Cabinet Member for Finance and Resources. A Gateway 3 report will need to be

prepared in connection with that agreement.

59. The report accurately describes the contractual framework for that discussion. The council and SLM are obliged reasonably to negotiate adjustments to the terms of the contract to reflect ongoing covid security legislation and requirements with which SLM is bound to comply, which constitute a 'qualifying change in law' as defined in the contract.
60. This proposal is consistent with the guidance from Government in its public procurement policy notes in response to the pandemic. PPN 02/20 encouraged local authorities to work on an open-book basis to support their suppliers, with a view to avoiding widespread insolvency and redundancies. PPN 04/20 requires that local authorities and suppliers work up individual transition plans to allow service delivery to resume on a sustainable basis.
61. The recommendation is also consistent with the provisions of the Public Contracts Regulations 2015 para 72, which deals with modification of contracts in accordance with their terms and in response to unforeseen changes in circumstances.
62. In the exercise of all its functions, the council must have due regard to the public sector equality duty in Section 149 of the Equality Act 2010. Specifically to have due regard to the need to (a) eliminate discrimination, harassment, victimisation or other prohibited conduct, (b) to advance equality of opportunity and (c) foster good relations between persons who share a relevant protected characteristic and those who do not share it. The relevant protected characteristics for this purpose are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.
63. The report notes that the equalities impacts of any proposed service changes will be considered and set out in the report to the Cabinet Member in relation to the proposed contract variation.
64. The report further recommends that officers will prepare a Gateway 1 report setting out the proposed strategy for the delivery of the service after the contract with SLM comes to an end in June 2023. This is likely to constitute a Strategic Procurement for the purposes of the council's contract standing orders: if so, the decision is reserved to cabinet. Detailed legal advice would be needed on the various alternatives to a market re-procurement outlined in this report.

#### Termination of the leisure contract by agreement

65. The council and SLM have agreed that there is not currently a legal right for either party to terminate the contract. Therefore if cabinet prefers that the contract should be insourced with effect from 1 April 2021, this would need to be negotiated by agreement between the parties. Under the council's contract standing orders, this can be agreed by a chief officer by the council after obtaining approval from the monitoring officer and strategic director of

finance and governance.

66. The contract contains a series of provisions dealing with the effects of early termination. The management fee would no longer be payable from the date of termination. In broad terms, the leases of the centres would terminate; information, manuals and membership data would be transferred to the council; the equipment which does not belong to the council would be offered to it at net book value; and SLM would be required to make good any defects in repairs and maintenance, or reimburse the council for the costs of doing so. SLM is required to provide reasonable co-operation in the handover.
67. The report notes that the council would be obliged to purchase computer software, computer hardware and equipment in order to take over the running of the centres. Where the council's standard procurement processes cannot be followed due to exceptional circumstances, written approval of an alternative course must be obtained in advance through a Gateway report to the relevant decision-maker.
68. The employees working solely or primarily at the Southwark centres would transfer to the council automatically under the Transfer of Undertakings (Protection of Employment) Regulations 2006. The council would be liable for ongoing salary / redundancy costs, but SLM would remain liable for sums owed to employees which arose before the transfer. The transferring employees would be eligible for admission to the Local Government Pension Scheme.

#### **Strategic Director of Finance and Governance (FC20/010)**

69. This report is recommending the plan to enter into negotiations and contract variation with the council's leisure management contractor, Sports and Leisure Management Ltd (SLM), following the findings from an options appraisal, in order for the council to fully evaluate the options available to it when the current contract ends in June 2023.
70. The strategic director of finance and governance notes that the financial implications for 2020/21 are being monitored and reflected in the council's revenue budget monitoring arrangements. The impact on revenue budgets for future years will need to be incorporated as part of the council's annual budget setting process.
71. Staffing and any other costs connected with this report to be contained within existing departmental revenue budgets

**BACKGROUND DOCUMENTS**

<b>Background Papers</b>	<b>Held At</b>	<b>Contact</b>
Leisure Management Contract – Post COVID review and management arrangements	160 Tooley street London SE1 2QH	Tara Quinn Tel: 020 7525 0875
<b>Link (please copy and paste your your browser):</b> <a href="http://modern.gov.southwark.gov.uk/documents/s89907/Report%20Leisure%20Management%20Contract%20Post%20COVID%20review%20and%20management%20arrangements.pdf">http://modern.gov.southwark.gov.uk/documents/s89907/Report%20Leisure%20Management%20Contract%20Post%20COVID%20review%20and%20management%20arrangements.pdf</a>		

**APPENDICES**

<b>No.</b>	<b>Title</b>
None.	

**AUDIT TRAIL**

<b>Cabinet Member</b>	Councillor Catherine Rose, Leisure, Environment and Roads	
<b>Lead Officer</b>	Rebecca Towers, Director of Leisure	
<b>Report Author</b>	Ashoke Chaudhury, Group Manager - Physical Activity	
<b>Version</b>	Final	
<b>Dated</b>	9 October 2020	
<b>Key Decision?</b>	Yes	
<b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b>		
<b>Officer Title</b>	<b>Comments Sought</b>	<b>Comments Included</b>
Director of Law and Democracy	Yes	Yes
Strategic Director of Finance and Governance	Yes	Yes
Head of Procurement	Yes	No
<b>Cabinet Member</b>	Yes	Yes
<b>Date final report sent to Constitutional Team</b>		9 October 20/20

<b>Item No.</b> 8.	<b>Classification:</b> Open	<b>Date:</b> 15 October 2020	<b>Meeting Name:</b> Overview and Scrutiny Committee
<b>Report title:</b>		Work Programme 2020-21	
<b>Ward(s) or groups affected:</b>		N/a	
<b>From:</b>		Head of Overview and Scrutiny (Acting)	

## RECOMMENDATIONS

1. That the overview and scrutiny committee note the work programme as at 15 October 2020 attached as Appendix 1.
2. That the overview and scrutiny committee consider the addition of new items or allocation of previously identified items to specific meeting dates of the committee.

## BACKGROUND INFORMATION

3. The terms of reference for the overview and scrutiny committee are:
  - a) to appoint commissions, agreeing the size, composition and terms of reference and to appoint chairs and vice chairs
  - b) to agree the annual work programme for OSC and the commissions
  - c) to consider requests from the cabinet and/or council assembly for scrutiny reviews
  - d) to exercise the right to call-in for reconsideration of executive decisions made but not yet implemented
  - e) to arrange for relevant functions in respect of health scrutiny to be exercised by an overview and scrutiny committee of another local authority where the council considers that another local authority would be better placed to undertake those relevant functions, and that local authority agrees to exercise those functions
  - f) if appropriate, to appoint a joint overview and scrutiny committee with two or more local authorities and arrange for the relevant functions of those authorities to be exercised by the joint committee
  - g) to periodically review overview and scrutiny procedures to ensure that the function is operating effectively
  - h) to report annually to all councillors on the previous year's scrutiny activity
  - i) to scrutinise matters in respect of:
    - the council's policy and budget framework
    - regeneration
    - human resources and the council's role as an employer and corporate practice generally
    - customer access issues, including digital strategy, information technology and communications
    - the council's equalities and diversity programmes.

4. The work programme document lists those items which have been or are to be considered in line with the committee's terms of reference.

#### KEY ISSUES FOR CONSIDERATION

5. Set out in Appendix 1 (Work Programme) are the issues the overview and scrutiny committee is due to consider in 2020-21 some items of which have been rolled over from the 2019-20 municipal year.
6. The work programme is a standing item on the overview and scrutiny committee agenda and enables the committee to consider, monitor and plan issues for consideration at each meeting.

#### BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Overview and Scrutiny Committee agenda and minutes	Southwark Council Website	Everton Roberts 020 7525 7221
Link: <a href="http://modern.gov.southwark.gov.uk/ieListMeetings.aspx?Committeeld=308">http://modern.gov.southwark.gov.uk/ieListMeetings.aspx?Committeeld=308</a>		

#### APPENDICES

No.	Title
Appendix 1	Work Programme 2020-21

#### AUDIT TRAIL

<b>Lead Officer</b>	Everton Roberts, Head of Overview and Scrutiny (Acting)	
<b>Report Author</b>	Everton Roberts, Head of Overview and Scrutiny (Acting)	
<b>Version</b>	Final	
<b>Dated</b>	13 October 2020	
<b>Key Decision?</b>	No	
<b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b>		
<b>Officer Title</b>	<b>Comments Sought</b>	<b>Comments Included</b>
Director of Law and Democracy	No	No
Strategic Director of Finance and Governance	No	No
<b>Cabinet Member</b>	No	No
<b>Date final report sent to Scrutiny Team</b>	13 October 2020	

## APPENDIX 1

### Work Programme 2020-21

Item	Meeting date								Commentary
	2 June 2020	22 July 2020	16 Sep 2020	15 Oct 2020	9 Nov 2020	25 Jan 2021	9 Feb 2021	27 Apr 2021	
<b>Items for future consideration – either allocated (✓) or to be allocated</b>									
Scrutiny Review - Regeneration	-	-	-	✓					On agenda
Update on council's response to Covid-19	-	-	--	✓					On agenda
Leisure Management Contract Arrangements – pre decision scrutiny	-	✓	-	✓					On agenda
Cabinet Member Interviews	-	-	-	-	✓	-	-	-	Leader of the Council - 9 November
Local Funds – Follow up work	-	-	-	-	-	-	-	-	Arising from 9 October 2019 meeting. Cllrs Humaira Ali and Alice Macdonald to take it away for review and bring back a proposal.
Establishing Scrutiny Arrangements 2020-21 (Establishment of Scrutiny Sub-Committees/Commissions and setting of work programmes)	-	-	✓	-	-	-	-	-	Overview and Scrutiny Committee set the following work programmes;  Post Covid-19 – Ongoing impact (review across overview and scrutiny Committee and health and social care

Item	Meeting date								Commentary
	2 June 2020	22 July 2020	16 Sep 2020	15 Oct 2020	9 Nov 2020	25 Jan 2021	9 Feb 2021	27 Apr 2021	
									scrutiny commission) <ul style="list-style-type: none"> <li>Continuing the work on climate/pollution and transport (environment scrutiny commission)</li> <li>Health inequalities (health and social care scrutiny commission)</li> <li>Opportunities for young people (education and local economy scrutiny commission)</li> <li>Harnessing community liaison/mutual-aid groups (housing and community engagement scrutiny commission)</li> <li>Regeneration/planning strategy (overview and scrutiny committee)</li> </ul>
Joint Health Overview & Scrutiny Committee – Reconfiguration of Lambeth Hospital Mental Health In-patient Services	✓	-			-	-	-	-	Outcome of review to be reported back to Overview and Scrutiny Committee.  Amended terms of reference considered at 2 June OSC meeting.
Tracking reports and recommendations	-	-	-	-	-	-	-	-	Arising from discussion at 9 October 2019 meeting.
Follow up to LGBT Consultation	-	✓	-	-	-	-	-	-	Received at 22 July OSC meeting.

Item	Meeting date								Commentary
	2 June 2020	22 July 2020	16 Sep 2020	15 Oct 2020	9 Nov 2020	25 Jan 2021	9 Feb 2021	27 Apr 2021	
									Matter referred to cabinet member to take forward consultation report recommendations.
CCTV Brandon Estate	-	-	-	-	-	-	-	-	Request for a report back on length of time taken to implement new CCTV - Arising from Brandon Estate OSC briefing, 11 November 2019.  Issue addressed in Cabinet Member update on scrutiny recommendations considered at the June Committee meeting. Report no longer required
Interview with Chief Superintendent Colin Wingrove, Police Borough Commander for Southwark and Lambeth	-	✓	-	-	-	-	-	-	Received at 22 July meeting.
Kingswood Estate – External Wall Insulation Proposals – Cabinet response to overview and scrutiny committee recommendations	-	-	-	-	-	-	-	-	Recommendations referred to and considered by cabinet at its 17 December meeting. Reported at cabinet meeting that an independent expert had been appointed to look at external wall insulation. Expert report would be provided to residents as soon as completed.  Update received from officers -

Item	Meeting date								Commentary
	2 June 2020	22 July 2020	16 Sep 2020	15 Oct 2020	9 Nov 2020	25 Jan 2021	9 Feb 2021	27 Apr 2021	
									External wall insulation no longer being proposed following receipt of independent expert report. Report will no longer be coming to OSC.
Brandon Estate – Briefing – Response to Recommendations of Overview and Scrutiny Committee	✓	-			-	-	-	-	<p>Recommendations referred to and considered by cabinet at its 17 December meeting. Cabinet considered response at its meeting on 7 April 2020.</p> <p>Cabinet response to scrutiny recommendations included on 2 June agenda for noting.</p>
Delivering a Climate Strategy for Southwark – Additional Consultation between May and July 2020	✓	-			-	-	-	-	Received at 2 June meeting
Policy and Resources Strategy 2020-21 – Budget Scrutiny Response to recommendations of overview and scrutiny committee	-	✓	-	-	-	-	-	-	<p>The management response to the recommendations of overview and scrutiny committee arising from the budget scrutiny process in January 2020 were reported to council assembly in February 2020 as part of the budget decision making process.</p> <p>Cabinet response circulated with the</p>

Item	Meeting date								Commentary
	2 June 2020	22 July 2020	16 Sep 2020	15 Oct 2020	9 Nov 2020	25 Jan 2021	9 Feb 2021	27 Apr 2021	
									agenda for information – 22 July meeting.
Work Programme	✓	✓	-	✓	✓	✓	✓	✓	Opportunity to review at each meeting.

## OVERVIEW & SCRUTINY COMMITTEE

MUNICIPAL YEAR 20-21

### AGENDA DISTRIBUTION LIST (OPEN)

**NOTE:** Original held by Scrutiny Team; all amendments/queries to Everton Roberts Tel: 020 7525 7221

Name	No of copies	Name	No of copies
<b>Overview and Scrutiny Committee Members</b>		<b>Officers</b>	
<b>Electronic Versions (no hard copy)</b>		Aine Gallagher – Cabinet and Public Affairs Manager	
Councillor Ian Wingfield		Paul Wendt, Liberal Democrat Group Office	
Councillor Victor Chamberlain			
Councillor Humaira Ali			
Councillor Peter Babudu			
Councillor Jack Buck			
Councillor Gavin Edwards			
Councillor Sarah King			
Councillor Jason Ochere			
Councillor Victoria Olisa			
Councillor Jane Salmon			
Councillor Leanne Werner			
Martin Brecknell			
Lynette Murphy-O'Dwyer			
<b>RESERVES</b>			
Councillor Anood Al-Samerai			
Councillor Tom Flynn			
Councillor Eleanor Kerlake			
Councillor Sunny Lambe			
Councillor Richard Livingstone			
Councillor Margy Newens			
Councillor David Noakes			
Councillor Sandra Rhule			
Councillor Michael Situ			
Councillor Cleo Soanes			
		<b>Dated: September 2020</b>	